



Annual Report 2023-2024

Education

Empowerment

Environment

Table of Content

● About Seva Sahayog Foundation (SSF)

● Projects *(The index is clickable)*



Education

1. School Kit
2. Samutkarsh
3. Digital Literacy
4. Sankalp Digital Maharashtra
5. Knowledge on wheels
6. Community Knowledge Hub
7. Book Bank
8. Education Finance Assistance
9. Shiksha Vikas
10. Sanjay Hegde Sports Academy
11. Road Safety
12. Mini Science Center & Vigyan Prayog Shala



Empowerment

13. Kishori Vikas
14. Skill Development
15. Smart Community
16. Women Empowerment
17. Gram Vikas
18. Chetana
19. Urmi
20. Social Leadership Development



Environment

21. Solar Kiran
22. Urban Forestation
23. Nirmal Wari
24. Sanitation & Hygiene

25. Limited Time Projects
26. Volunteer Engagement

● CSR Partners

● Financials

● How can you contribute?

● Contact Details

About Seva Sahayog Foundation (SSF)

Provides a platform for socially conscious individuals to contribute their time, skills, and ideas in a structured manner.

Establishes community connections, and promotes social inclusion.

Raises awareness about children's education among parents and children, helping them to grow into responsible citizens.

Promotes awareness among girls and women regarding financial independence, education, health, and hygiene.

SSF is primarily a volunteer-driven organization, supported by 172 dedicated employees across Mumbai and Pune.

Project Execution Committee (PEC):

Consists of two to three volunteers, supported by office staff, and are responsible for project management.

Goals and KRAs: Each PEC sets project-specific Key Result Areas (KRAs) aligned with SSF's fundamental objectives.

Functioning Style

Review Process: Regular review meetings involving all stakeholders ensure alignment with the envisioned goals.

Highlights of 2023-2024

3,68,110
Beneficiaries

32 Social Programs

232 Communities

1,686 Schools

35 Districts

249 CSR Partners

51 NGOs

23,766 Active Volunteers

Education



1. School Kit

A School kit is an assortment of items such as a school bag, notebooks, pencil pouch (including eraser, sharpener, scale, and pencil), drawing book, colour crayon, geometry box, and other materials that are necessary for students to succeed in their studies. These are given to underprivileged students from 1st to 10th standard.

Highlights

School Kits Distributed: 69,507	School Kits without School Bags: 2,279	Student Beneficiaries: 71,786	Schools and NGOs benefited: 943	Volunteers: 5,641
School Kit Assemblies: 109	Areas Covered: Maharashtra: Mumbai, Pune, Raigad, Ratnagiri, Kolhapur, Sangli, Satara, Ahmednagar, Nasik, Jalgaon, Aurangabad, Jalgaon, Beed, Solapur, Dharashiv, Latur Parbhani, Buldhana, Washim, Akola, Amravati, Yavatmal, Gadchiroli Other States: Areas in Madhya Pradesh, Nagaland and Delhi.			

Impact

The school kit project, a flagship program of the Seva Sahayog Foundation, enhanced the educational prospects of 71,786 underprivileged students across various regions in India by providing 69,507 complete school kits and an additional 2,279 kits without bags. These kits, which encourage students to stay in school and continue their educational journey, were distributed to students from 1st to 10th Standard in 943 schools and NGOs, covering areas such as Mumbai, Pune, Raigad, and beyond. With the support of 5,641 volunteers and 109 assemblies in Pune and Mumbai, the project fostered community involvement and ensured that students received the necessary educational materials, thereby promoting equal learning opportunities and bridging educational gaps. Additionally, a book reading activity conducted in eight schools benefited over 500 students, improving their reading abilities and interest in education.





2. Samutkarsh

The Samutkarsh program aims to holistically develop underprivileged children by establishing Community Learning Centers (CLCs) in vasti areas. These centers offer a supportive after-school environment, assist with curricular and co-curricular activities, provide exposure to inspire aspirations and promote personality development through diverse activities.

Highlights

<p>Total Beneficiaries: 7,284</p> <p>Pune Beneficiaries: 4,506</p> <p>Mumbai Beneficiaries: 2,778</p>	<p>Community Learning Centers: 135</p> <p>Pune: 53 Mumbai: 82</p>	
<p>SSC Passed students: 392</p> <p>Pune: 290 Mumbai: 102</p>	<p>Education Stationery Kits distributed: 1,700</p>	

Impact

The Samutkarsh project significantly impacted underprivileged children through its Community Learning Centres (CLC or Abhyasika) in the 2023-24 academic year. With a 95% overall pass rate, 102 students from Mumbai and 290 from Pune successfully cleared the SSC Examination. Notably, eight students from Pune scored above 90%, 150 students from Pune and Mumbai earned distinctions, and 100 students secured First Division marks. The project maintained high engagement, with an average attendance rate of 77% to 83%, leading to learning retention rates of 65% for secondary and 58.5% for primary students. The dropout rate was a low 14%, and parental involvement was strong at 85% in PTA meetings. Teachers scored an average of 63% on the Teachers Ability Test, and 790 students used the 'First in Math' Application to solve over 18 lakh Maths problems. The distribution of 'Education Stationery Kits' benefited over 1,700 students, easing financial stress for their parents. The Varshikotsav featured 11 competitions with over 1,400 student participants.

The CLCs fostered positive social behaviours, with students showing improvements in cleanliness, healthy eating habits, and communication skills. The project's success was supported by 29 CSR partners and Trusts, and 10 corporate volunteer engagement activities. These efforts, along with the support classes for 8th to 10th standard students, contributed to a comprehensive development approach, combining academic support with personality development and community involvement.



3. Digital Literacy

The Digital Literacy project aims to enhance digital literacy for at least one member of each family in the community. It seeks to improve computer skills among students and households, thereby opening doors to future career opportunities and simplifying daily tasks. The project offers hands-on training, including Microsoft Office courses and certification for eligible students, utilising qualified resources to support skill development.

Highlights

Beneficiaries: 937 Pune: 769 Mumbai: 168	Batches: 85	Students with Excel Specialist Certification: 72
Colleges Benefited: 3	Courses: MS Office, Tally, Cyber Security, Office Assistant, Computer Literacy, Online Banking	Volunteers Engaged: 30



Impact

The Digital Literacy project has effectively introduced over 900 participants to essential computer skills through a modern learning environment, achieving around 75% attendance. The comprehensive training in MS Word, Excel, and PowerPoint, coupled with successful test results, has enabled participants to perform online transactions such as bill payments and money transfers. Notably, three students secured jobs due to their training. The project also included a Cyber Security Workshop, and diverse environmental and soft skills sessions, and was supported by 30+ corporate volunteers from two CSR partners. Overall, the initiative has broadened career goals and enhanced employability for many students.



4. Sankalp Digital Maharashtra

The Sankalp Digital Maharashtra project aims to establish computer laboratories across Maharashtra, equipping remote areas with computers and updated teaching methods. This initiative enhances learning experiences, fosters greater student engagement, and promotes experiential learning in rural communities.

Highlights

Schools and NGOs benefited: **66**

Desktops Installed:
691



Impact

Over the past year, we've donated 691 desktop computers to 66 schools across Maharashtra, establishing computer labs to enhance digital literacy among students. Students have enthusiastically engaged with these resources, enjoying hands-on learning and exploring new digital avenues. Teachers, too, have benefited by upgrading their computer skills alongside students, fostering a supportive and innovative learning environment. This initiative underscores our commitment to promoting digital education and empowering both students and educators in rural Maharashtra.



5. Knowledge on wheels

Knowledge on Wheels supports underprivileged schools by providing mobile science laboratories to socio-economically challenged students, significantly enhancing their overall development. What began with a single van has expanded to eight, serving schools across Pune and Mumbai. The initiative also conducts science exhibitions, trains science teachers, promotes kitchen gardening, organizes exposure visits, and offers fire safety and first aid demonstrations at various schools.

Highlights

Beneficiary Schools: 144 Pune: 28 Mumbai: 116	Beneficiary Communities: 112 Pune: 16 Mumbai: 96	Beneficiary Students: 34,945 Pune: 11,768 Mumbai: 23,177
Community Participants: 12,830	School Science-Teacher Training: 90 schools with 151 teachers	KoW Vehicles: 8
Kitchen Gardening in Schools/Communities: 13 schools and 1 community	Area Covered: Pune, Mira-Bhayander, Vasai-Virar, Boisar, Murbad, Pen-Panvel, Thane, and the Eastern Mumbai Region	



Impact

In the year 2023-24, the project saw a growth of 30% under the school outreach program, and the community outreach grew by 6%. Additionally, student participation increased by 46%. Before the Knowledge on Wheels project, students primarily learned science through textbooks. Now, over 116 schools in more than 10 locations benefit from practical science education. The overall performance of students, based on pre and post-tests conducted during the activities, increased by 25%. During a two-day science exhibition, students engaged in DIY activities, foot rockets, fire rockets, sun gazing through telescopes, and other practical science projects not typically covered in the school syllabus. This hands-on approach inspired students to think creatively, resulting in the creation of 228 unique projects.



6. Community Knowledge Hub

The Community Knowledge Hub in Navi Mumbai offers school students, hands-on learning in physics, chemistry, biology, robotics, and computer science with access to well-equipped labs. Beyond the standard curriculum, the Hub provides advanced courses in robotics and computer science and hosts summer camps, cyber safety sessions, skill development programs for college students, and special initiatives during Diwali.

Highlights

Beneficiary Schools: 43	Beneficiaries Students: 16,402	Cyber Safety Program Beneficiaries: 50,068 students with 163 schools.	Volunteers Engaged: 120
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Impact

The Community Knowledge Hub has significantly enhanced students' scientific temperament, with notable improvements in their pre-and post-test scores: Physics (1.7 to 5.4), Chemistry and Biology (1.5 to 4.5), Robotics (1.5 to 4.2), and Computer Science (1.6 to 4.5). This project fosters innovative thinking through workshops and exhibitions, enabling students to grasp scientific concepts via experiential learning sessions. Cybersecurity sessions have educated students on safe smart device usage, while environmental programs with informative videos raise awareness about pressing ecological issues. Additionally, the community knowledge hub promotes a reading culture through dedicated library sessions, enriching students' learning experiences and broadening their intellectual horizons.



7. Book Bank

The Book Bank initiative aims to provide syllabus books to college students who cannot afford expensive or specialized course materials. Students can access these books by paying a refundable nominal deposit, and each semester, the Book Bank issues books according to the semester syllabus. This initiative supports underprivileged students by ensuring access to essential study materials they might otherwise struggle to afford.

Highlights

Student Beneficiaries: 4,910	Issued Books: 28,985
Area Covered: Mulund, Boiser, Virar, Pen	Book Banks: 12



Impact


The Book Bank initiative has significantly impacted underprivileged college students, benefiting 4,910 students and issuing 28,985 books across Virar, Boisar, and Pen. Previously, these students used to spend considerable time travelling to the central book bank. To address this issue, the Seva Sahayog Foundation introduced shuttle book banks in these regions, anchored at the parent Sankalp Book Bank in Andheri. Supported by active community participation and the convergence of local projects, these shuttle book banks have enhanced accessibility and reduced travel time for students. Additionally, the initiative alleviates the financial burden of expensive study materials, allowing students to focus on their education without the stress of additional textbook costs. This support enables students to reallocate their resources towards skill development while providing professional course books that benefit both the students and their families by emphasizing the importance of education.



8. Education Finance Assistance

Education Finance Assistance is provided through various projects, namely Vidarthi Vikas, Vidrashray, Education Assistance Scheme. These initiatives help deserving students continue their education and secure a brighter future. The aim of these projects is the holistic development of students who are deprived of higher education opportunities due to a lack of financial resources and guidance.

Highlights

Beneficiaries: 1,684	Volunteers Engaged: 43	
Vidarthi Vikas: 897 Vidyashray: 91 Education Assistance Scheme: 685	Districts reach in Maharashtra: 35	

Impact

The Vidarthi Vikas Yojana has significantly impacted the educational pursuits of economically weaker students, reaching 897 beneficiaries across 35 districts in Maharashtra. With the support of this program, 1079 students have successfully completed their graduation so far, and 897 are currently pursuing their degrees.

Vidyashray has further supported 91 students, covering 64% of their fees and providing streamwise mentoring and special coaching for HSC exams. All beneficiaries passed their first-year junior college exams, with three students ranking first in their class or college, backed by the efforts of 10 volunteers and one CSR partner.

The Educational Assistance Scheme has provided critical support to 687 students across 27 districts, including orphans, single-parent households, families with disabled parents, and specially-abled students. This program supported 66 graduate, post-graduate, and doctoral students, with 51 students successfully placed after attending an Employability Skill Workshop. Collectively, these initiatives have facilitated the holistic development of students, enabling them to focus on their education and skill development without the burden of financial constraints.



9. Shiksha Vikas

The Shiksha Vikas Project aims to uplift schools by addressing their unique geographical and socio-economic challenges and enhancing educational quality. The project focuses on improving the school's poor infrastructure through repairs, providing smart TVs and e-learning syllabi for modern education, and installing rainwater harvesting systems in water-scarce areas. This comprehensive support ensures that every need is met, fostering better education for the next generation.

Highlights

School Beneficiaries: **17**

Water Conservation: **1**

Repaired schools: **5**

Smart TVs and
e-learning Schools: **11**

Student Beneficiaries:
9,693

Areas Covered: Murbad, Raigad,
Mangaon, Thane, Palghar,
Badlapur



Impact

The Shiksha Vikas Project has significantly enhanced educational quality and school resources. By 2023, rainwater harvesting systems were installed in one school, expanding to 12 schools and benefiting 250 students while promoting water conservation. Infrastructure repairs were completed in five schools in 2023, reaching a total of 33 schools. Additionally, Smart TVs and e-learning resources were distributed to 11 schools in 2023, benefiting 9,443 students, and expanding to 50 schools overall. This modern approach to education has made learning more effective and engaging. The repairs and upgrades to school infrastructure have ensured a safe and conducive environment for education, extending the lifespan of school buildings and improving the overall learning experience for students. The project is supported by four CSR partners, highlighting its collaborative and impactful nature.



10. Sanjay Hegde Sports Academy

Sanjay Hegde Sports Academy was established in Karjat and Sanpada to promote sports development and encourage students to integrate sports into their daily lives. The academy provides an encouraging environment for both traditional and non-traditional sports, enabling students to achieve physical and mental fitness and consider a career in sports. It offers expert training through professional coaches, along with the necessary sports equipment and facilities.

Highlights

Beneficiaries: 294	Beneficiary Schools: 18	Sports Training: Wrestling, Mallakhamb, Table Tennis, Chess, Archery, Athletics, Weightlifting, Badminton, Karate	Volunteers Engaged: 12
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Impact


Over the past two years, the Sanjay Hegde Sports Academy in Karjat and Sanpada has significantly promoted sports development, benefiting 294 students from 18 schools. The success of the initial enrollees has attracted more students, with some travelling over 8 km to attend regularly. Many students from the early batches have become trainers or volunteers, serving as role models for new participants. Parental support, particularly for girls, has increased, fostering greater involvement in sports. Seva Sahayog provides high-quality sports equipment, and a well-constructed indoor facility is now available. The academy's athletes have won state and national-level prizes and even qualified for international tournaments, showcasing the program's excellence and impact on students' physical and mental fitness.



11. Road Safety

The Road Safety Initiative aims to enhance road safety and emphasize traffic rule adherence. It conducts awareness sessions in schools to educate students and parents about safe travel practices. As part of this initiative, helmets are distributed to two-wheeler rider parents and their children to promote road safety and the importance of adhering to traffic rules.

Highlights

Helmets distributed: 58,712 Pune: 16,500 Mumbai: 42,212	Beneficiaries: 58,712	Students: 28,256	Parents: 28,456	
Schools Beneficiaries: 265 Pune: 74 Mumbai: 191	Helmets Distributed to Traffic Police Personals: 2,000	Awareness Sessions: 274	Volunteers Engaged: 10	

Impact

The Road Safety Initiative has had a positive impact on promoting road safety and traffic rule adherence in Pune and Mumbai. Through the distribution of 56,712 ISI-certified helmets and the execution of 274 awareness sessions, the project has educated 28456 parents and 28256 children across 274 schools, with over 95% of the students receiving helmets. The initiative’s success is evident as more than 100 schools participated in a road safety program for the first time, and about 70% of parents attended these sessions, many of whom learned about helmet audits for the first time. The collaboration with the Traffic Department, which commended the initiative, further highlights the project’s effectiveness and potential for future partnerships. Additionally, the replacement of counterfeit and defective helmets with certified ones has greatly improved safety standards. This project, supported by 10 dedicated volunteers and one CSR partner, is a crucial step in reducing head injuries and fatalities among young children and their parents, thereby fostering a culture of safety on the roads.



12. Mini Science Center & Vigyan Prayog Shala

The Mini Science Centre enhances science and math education for 5th to 10th-standard students with 80 interactive models and manuals in nine languages. Vigyaan Prayog Shala improves school science labs with essential repairs and consumables, promoting hands-on learning. Well-resourced libraries with diverse books and digital resources foster a culture of reading and lifelong learning.

Highlights

Mini Science Center		Vigyan Prayog Shala	
Beneficiary schools:	Beneficiaries:	Beneficiary schools:	Beneficiaries:
267	66,750	26	13,250

Impact

The combined efforts of the Mini Science Centre and Vigyaan Prayog Shala projects have profoundly impacted science and math education across beneficiary schools. With the installation of 267 Mini Science Centres in 267 schools, 66,750 students from 5th to 10th standard now benefit from 80 interactive models and manuals available in nine languages, making learning more engaging and accessible for students and teachers. Complementing this, Vigyaan Prayog Shala has enhanced 26 school science labs, benefiting 13,250 students by repairing and upgrading existing laboratories, providing necessary consumables, and ensuring adequate infrastructure. These improvements have enabled effective hands-on learning, promoting a deeper understanding of scientific concepts, enhancing reasoning abilities, and stimulating curiosity. Additionally, well-resourced library setups with diverse books and digital resources have nurtured a culture of reading and learning, supporting academic achievement and fostering lifelong education. Together, these initiatives, supported by 18 MSC CSR partners and 3 Vigyaan Prayog Shala CSR partners, have led to a more profound appreciation and understanding of science and mathematics, equipping students with the knowledge and skills necessary for future success.



Special Mention

In collaboration with our CSR partner, – GIC Re (General Insurance Corporation of India Limited), we successfully installed 100 Mini Science Centers across four states in India: Jharkhand, Bihar, Madhya Pradesh, and Odisha.

State	Districts Covered	Blocks Covered	Schools Covered	Villages Covered	Approx. No. of Students	Teachers' Feedback
Jharkhand	Chatra	12	25	100	8,000	Good
Bihar	Motihari (East Champaran)	5	25	125	16,367	Good
Madhya Pradesh	Chhatarpur	9	25	145	16,000	Very Good
Odisha	Kalahandi	13	25	135	6,645	Very Good

Through the combined efforts of GIC Re and Seva Sahayog Foundation, the Mini Science Centers have had a significant impact on the students. These centers, equipped with 80 interactive models, are particularly important because they reach the most remote villages, ensuring that underprivileged children have access to quality science education. This initiative benefits students from 5th to 10th Standard, offering a plug-and-play model that makes learning science engaging and accessible.



Empowerment



13. Kishori Vikas

Kishori Vikas Prkalp empowers adolescent girls aged 12 to 18 through education and support, promoting personality development and boosting confidence. The program identifies and nurtures hidden talents and hobbies, encouraging girls to pursue them as careers. It aims to build self-confidence and self-respect, helping girls express themselves, learn new skills, and become effective decision-makers, thereby providing better future opportunities.

Highlights

Beneficiaries: **1,942**

Pune Beneficiaries: 1,336

Mumbai Beneficiaries: 606

Sanitary Pads distributed: **802**

Kishori Care Kit Distributed: **1,000**

Vasti Centers: **95**

Pune Vasti Centers: 39

Mumbai Vasti Centers: 56

Self-defence training conducted for **559** girls

Leadership training: **671** girls

Volunteers Involved: **73**

Health checkup: **459**

Average Attendance:

More than **80%**

Street Play Competition: **4**

Impact

Kishori Vikas Prkalp has empowered 1,942 adolescent girls across Pune and Mumbai, fostering personality development and boosting confidence. With 95 Vasti Centers—39 in Pune and 56 in Mumbai—the program created a supportive environment for these girls. In Pune, 1,336 beneficiaries engaged in activities such as Ganpati Making, Mangalgaur, Bhondala, and Gullak, and participated in visits to companies, Anandmala Farm and Sugar Factory. This year, 54 girls successfully passed their 10th grade exams, and 174 pursued further education. Confidence among participants has visibly increased, with many girls overcoming initial shyness through communication skills and stage-daring sessions. Additionally, improved dietary habits were observed, as girls learned to prepare nutritious meals at home. The distribution of 1,000 Kishori Care Kits and nutrition kits further supported their well-being.

In Mumbai, 606 beneficiaries participated in activities like the Kishori Utsav, street play competitions, and self-defense training across various zones. The program saw high engagement with an 80% average attendance, and the distribution of 802 sanitary pads and 200 red dot bags enhanced menstrual hygiene practices. Positive changes in behaviour and increased cleanliness were noted, along with better eating habits and higher confidence levels among the girls. Noteworthy events included a Health Checkup Camp,

leadership training sessions, and exposure visits to R.A.F. Taloja, National Park, Raigad Fort, and Mumbai Darshan, involving over 1,500 participants in total. The involvement of 73 volunteers and 11 CSR partners highlighted the community's commitment to holistic development, making Kishori Vikas Prakalp a transformative initiative for adolescent empowerment.



14. Skill Development

The Skill Development Program encompasses ITI Vikas and Garware Youth Development Centre Wai (GYDC) in Pune, as well as the Sanjay Hegde Skill Development Center in Mumbai. The Garware Youth Development Centre Wai focuses on providing short-term technical training, ranging from 2 to 4 months, to youth aged 18 to 30, ensuring job placements and creating employment opportunities. ITI Vikas aims to empower rural government ITI colleges by offering employability skills training, focusing on soft skills, lean manufacturing-related technical topics, industry best practices, teacher training, and infrastructure upgradation. The Sanjay Hegde Skill Development Center empowers women and youth in rural Boisar with training and resources to enhance employability.

Highlights

Beneficiaries: **2,775**

- ITI Employability Skills Awareness session: 1,350
- ITI Career Awareness Session Beneficiaries: 1,000
- ITI Teacher Beneficiaries: 140
- GYDC Technical Trainings: 60
- Sanjay Hegde Skill Center Beneficiaries: 225



ITIs Upgraded: **7**

Courses Conducted: Digital Literacy, Electrician, Hairdresser & Makeup Artist, Office Administration, Basic Tailoring and Food Processing

Volunteer Involvement: **33**

Impact

The Skill Development project, encompassing Garware Youth Development Centre (GYDC), ITI Vikas in Pune, and the Sanjay Hegde Skill Development Center in Mumbai, has significantly impacted communities this year. The Garware Youth Development Centre (GYDC) in Wai reduced dropout rates by offering personality development and digital literacy training. GYDC has successfully skilled over 100 youth, both boys and girls, in digital literacy and trained 20 students in the electrician trade, with around 80% of the electrician batch securing industry placements immediately after course completion. ITI Vikas has empowered students with industry-relevant skills, bridging the gap between institutes and the industry. It has supported 7 rural government ITI colleges through employability skills training, teacher training, and infrastructure upgradation, focusing on soft skills and lean manufacturing-related technical topics with industry best practices.

The Sanjay Hegde Skill Development Center empowered 225 beneficiaries in rural Boisar with training in computer skills, tailoring, and food processing. Diverse training programs, including digital literacy and women empowerment, highlighted a comprehensive approach to community service, emphasizing economic empowerment and sustainable practices. These efforts collectively contributed to community development, educational advancement, and overall well-being, showcasing the transformative power of skill development.



15. Smart Community

The Smart Community project supports the Sakshar Bharat and Swachh Bharat missions of Maharashtra by offering community learning centers for 1st to 7th standard students, support classes for 8th to 10th standard students, and digital literacy labs. It also raises awareness about proper waste disposal through solid waste management initiatives. By integrating education and hygiene, the project aims to create a more informed and cleaner community.

Highlights



Vasti Reach: **4**

SSC Passed Students: **21**

Beneficiary Students: **692**

Beneficiary Households: **450**

- Community Learning Centers and Support Class: 392 Students
- NIIT Digital Literacy Certification completed: 300 Students

Waste Collected increased by: **20%**

Volunteers Engaged: **52**

Impact

The Smart Community project has made a positive impact on both education and hygiene. It set up community learning centers, support classes with over 80% attendance, and digital literacy labs, benefiting 692 individuals. Of the 27 SSC students who attended support classes, 21 passed their board exams. The project also promoted smart infrastructure, sustainable development, and economic growth through the Abhyasika initiative. The solid waste management efforts improved waste collection by 20% and segregation from 60% to 80%, supporting 450 households and distributing 23,000 red-dot paper bags for sanitary waste. Monthly community activities, including street plays and awareness rallies, further supported education and environmental sustainability. The project enhanced sanitary pad disposal, reduced plumbing issues, and improved community cleanliness.



16. Women Empowerment

This program focuses on empowering underprivileged women by enhancing their employability and entrepreneurship skills and promoting integrated personality development. Through targeted skills training, it aims to enable women to attain financial independence. Additionally, the program conducts awareness sessions on various topics to foster holistic personal growth.

Highlights

Training Centers: **34**

Pune: 14 | Mumbai: 20

Beneficiaries: **860**

Pune: 400 | Mumbai: 460

Beneficiaries Involved in Production and marketing activities: **215**

Pune: 150 | Mumbai: 65

Leadership Training Beneficiaries: **120**

Awareness Session Beneficiaries: **383**

Training Sessions: **59**

Awareness sessions: **41**

Seva Fair Exhibition Stalls: **255**

Volunteers: **70**

Impact

The Women Empowerment Program has made significant strides in enhancing the employability and entrepreneurship skills of underprivileged women, while also promoting holistic personal development. Operating across 14 locations in Pune and 20 in Mumbai, the program has engaged over 860 beneficiaries. Many beneficiaries have started household businesses or are working with WEP, selling their products at Seva-Fair stalls. The Self-Help Group (SHG) initiative has created viable income-generating activities, such as producing 306 kg of papads. Participants are not only becoming financially independent but also gaining digital literacy.

Notably, last year's beneficiaries have now become trainers, with around 120 involved in leadership training. Those who attended awareness sessions have shown improved thought processes, increased vigilance towards their children's education, better financial discipline, enhanced personal hygiene, and greater self-confidence. Overall, the program has successfully empowered women through practical skills and personal development, fostering financial independence and community growth.



17. Gram Vikas

SSF runs two chapters of this program - the Mumbai chapter is known as Gram Vikas and the Pune Chapter as Gramoday. Gram Vikas is dedicated to village improvement and development, focusing on financial literacy, modern farming practices, and government policy camps. It includes rural development programs like agriculture training through the Sheti Shala initiative. Additionally, it undertakes the Paddy Cultivation Program, Seed Sapling Making Program, and Bunds Construction. These efforts aim to enhance agricultural productivity and sustainability. Gram Vikas promotes holistic growth and self-sufficiency in rural areas.

Gramoday focuses on the transformation of rural livelihoods through the development of local natural resources like water, soil, livestock and tree plantations. The approach starts with the development of water resources of the village through interventions like desilting, area treatments and drainage line treatments. This is followed by horticulture plantations and the development of livestock (goat rearing and backyard poultry) for landless and marginal farmers.

Highlights

Direct Beneficiaries: **1,302**

Indirect Beneficiaries: **9,500**

Farmers Involved in
Agricultural Production: **289**

Government Policy Documents:
Provided to **303** farmers.

Participation in various
activities: **710** Farmers

Growth: The total number of
farmers increased by **69%**

People Benefited from Water
Resource Development: **5,000**

Water Harvesting Capacity:
35 million liters

Fruit Trees Planted: **6,700**

Carbon Sequestration Capacity:
400 tonnes

Trees Nurtured: **7,000**

People Benefited from Tree Nurturing: **3,000**

Women Farmers Trained in Livestock
Development: **21**

Solar Pumps Installed: **13**

Technology Platform: Developed
"TrackMyTree" for geo-tagging and
monitoring tree plantation projects with
support from CSR and technology
partners.

Districts Covered: Pune, Satara, Jalgaon,
Latur, Parbhani, Nashik, Dhule, Palghar,
and Mahad

Volunteers Engaged: **29**



Impact

The Gram Vikas Program has greatly improved agricultural productivity and economic stability in the Palghar district. Over the past year, 289 farmers produced 29,229 kg of agricultural goods, generating an income of ₹17,69,151, marking a 69% increase in farmer participation. The program facilitated the onboarding of 105 farmers onto the mahaDBT portal, arranged document correction camps, and linked 131 villagers with government schemes, providing comprehensive support to enhance livelihoods. Capacity-building initiatives included 60 Sheti Shala sessions for 300 farmers and 28 Gram Sashaktikaran Varga sessions for 154 participants, complemented by financial literacy sessions, exposure visits, and the construction of 25 new farm pit wells, empowering the community.

Gramoday Program made a significant impact in Pune, Satara, Jalgaon, Latur, Parbhani, Nashik, and Dhule through multiple initiatives. Water resource development was enhanced by desilting water bodies and constructing Continuous Contour Trenches (CCT), Water Absorption Trenches (WAT), Loose Boulder Structures, and Stone Bunds, benefiting over 5,000 people and achieving a water harvesting capacity of 35 million liters. The tree plantation program collaborated with 150 farmers to plant 6,700 fruit trees, creating a carbon sequestration capacity of 400 tonnes, while nurturing efforts supported 7,000 trees, benefiting over 3,000 people. Additionally, the women empowerment initiative in livestock development trained and supported 215 women in goat rearing and backyard poultry, generating a collective income potential of ₹40 lakhs per year. The renewable energy project installed solar pumps for 13 farmers, ensuring year-round water availability and enhanced income. The agriculture mechanization initiative established a Farm Implement Bank, benefiting over 100 farmers by promoting the use of 50+ farm implements for sowing, weeding, and post-harvest value addition. Capacity building for over 300 farmers and women included training in horticulture and integrated nutrient and pest management to enhance awareness and skills. Lastly, the school infrastructure development project improved classroom facilities and provided pure drinking water through filters, positively impacting over 1,500 students with better classroom infrastructure and toilet maintenance.



18. Chetana

Chetana is dedicated to creating a positive and inclusive environment for specially-abled children, empowering them to lead fulfilling lives and reach their full potential. By offering a comprehensive approach that includes education, therapy, capacity building, and advocacy, the project aims to make a meaningful impact on these children's lives and contribute to a more inclusive society.

Highlights

Centers: **2**

Vasti Covered: **11**

Beneficiaries: **50**

Volunteers Engaged: **80**

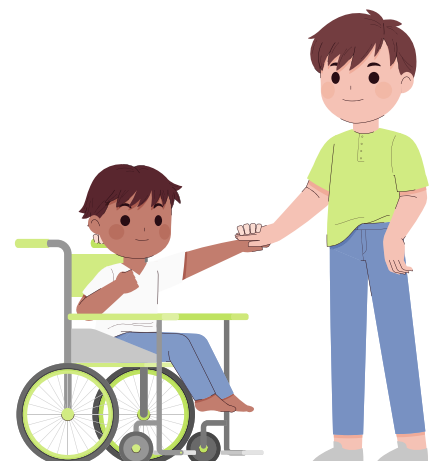
Therapies Provided: Special Education, Physiotherapy, Speech Therapy and Occupational Therapy

Focus Areas: Cerebral Palsy, Intellectual Disability, Multiple Disabilities, Slow Learner/ADHD, Autism, Duchenne Muscular Dystrophy, Other (CHD, Down's Syndrome)

Impact

The Chetana project has profoundly impacted the lives of specially-abled children by fostering an inclusive environment that empowers them to reach their full potential. Over the past year, the initiative has expanded by adding 18 new children to its centers making a total count of 50, with 9 children beginning traditional education while continuing their regular visits to the centers. Monthly, the centers conduct an average of 180 sessions at Sahakar Nagar and 120 at Karvenagar, providing essential therapies including special education, physiotherapy, speech therapy, and occupational therapy. The project has facilitated 7 parent-teacher meetings to track progress and set future goals.

Additionally, the Anganwadi Sevika Awareness Program has enhanced the identification and integration of special children into the program. Celebrations such as the International Day of Persons with Disabilities and a day-long excursion to Anandmela further supported community engagement. Parents, despite their challenging circumstances, actively contribute to the center's development. The involvement of around 60 company volunteers in 5 CSR activities, alongside 20 other activities, underscores the project's success in creating a supportive and enriching environment for the beneficiaries.



19. Urmi

The Urmi Project enhances menstrual health and hygiene awareness in vasti areas, targeting women, girls, boys and men. It distributes affordable sanitary napkins and educates the community on proper disposal methods. By raising awareness about menstrual hygiene, the project aims to improve overall health standards. Additionally, it promotes the importance of correct sanitary waste disposal.

Highlights

Awareness Sessions: **112**

Sanitary Pads Distributed: **1,90,000+**

Red Dot Bag Volunteering Sessions: **22**

Reusable Pads Distributed: **2,438**

Female Beneficiaries Reached: **5,638**

Interns: **6**

Male Beneficiaries Reached: **332**

CSR Partners: **9**

Volunteers Engaged: **984**

Areas Covered: Pune, Ratnagiri, Sangli, Satara, Kolhapur, Dharashiv, Bangalore, Gurgaon

Impact

The Urmi Project has significantly raised menstrual health awareness. Post-session, belief in following traditional practices during menstruation dropped from 45% to 16%, and the notion of menstrual blood being impure fell from 74% to 24%. Awareness of the Jan-Aushadhi Napkins scheme increased from 25% to 85%.

Additionally, the sessions empowered volunteers with essential knowledge, encouraging positive community health changes. Teachers in rural schools now share vital menstrual health information and inspire student volunteers to conduct awareness activities in their villages. Male participants, including schoolboys and company volunteers, have shown increased willingness to discuss menstruation.



20. Social Leadership Development

This program aims to empower college students to become young leaders capable of creating positive social change. It focuses on skill development, community engagement, and providing real-world experience in social organizations. The program fosters social consciousness and responsibility, inspiring future leadership.

Highlights

Students Completed Social Leadership Development Camp: **17**



Students engaged throughout the year with activities and organization: **10**

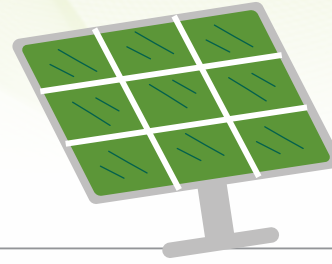
Impact

The impact of the Social Leadership Development program is evident in both measurable and non-measurable outcomes. A total of 17 out of 20 students successfully completed the camp, with 10 of these students remaining engaged throughout the year in various activities and their allocated organizations. This continued involvement demonstrates the program's effectiveness in fostering ongoing commitment to social leadership.

Beyond these measurable outcomes, the camp significantly enhanced students' skills in leadership, communication, project management, and problem-solving. Participants reported substantial personal growth, including increased empathy, resilience, and a deeper understanding of social issues. Feedback from students highlighted their immense gratitude for the practical experience and personal growth they achieved. Additionally, partner organizations praised the students' enthusiasm, dedication, and the positive impact they made, further underscoring the program's success.



Environment



21. Solar Kiran

This project aims to empower underprivileged schools by improving their access to a reliable power supply through solar energy. Many schools in urban and rural areas of Maharashtra face electricity shortages, hindering students' education. The project provides solar panels and inverters to power devices, ensuring uninterrupted learning. This initiative promotes the use of solar energy while making a positive impact on education.

Highlights

Solar renewable energy system installation: **118 kW**

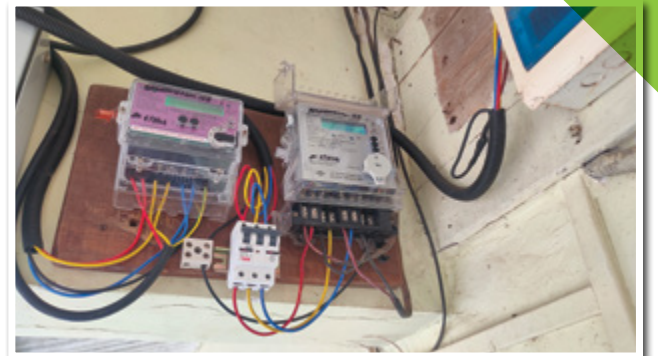
Beneficiaries
Schools: **33**

Annual carbon savings: Nearly **180** tons

Beneficiary students: **16,877**

Impact

The Solar Project has substantially reduced the financial burden of electricity costs on schools while promoting environmental awareness among students and staff. With an annual cost saving of ₹27,61,200 across all schools (an average of ₹83,500 per school), the project has enabled the reallocation of funds to other crucial developmental resources. Infrastructure support has been provided to six schools for site preparation, and all 33 schools have received additional inverter backups, ensuring uninterrupted power supply during emergencies. The installation of solar panels has led to an impressive annual reduction of nearly 180 tons of carbon emissions. This sustainable initiative has provided 16,877 students with consistent access to electricity, supporting thousands of additional hours of learning. The project not only enhances the educational environment but also instills the importance of renewable energy and environmental stewardship in the next generation.





22. Urban Forestation

Urban forests, developed using the Miyawaki technique pioneered by Dr. Akira Miyawaki, involve planting area-specific native species close together to promote faster growth and create and maintain healthy forest ecosystems within urban environments. Following successful results in Mumbai, Navi Mumbai, and Palghar districts, plans are underway for similar large-scale plantations, including detailed soil analysis and enrichment to ensure optimal growth.

Highlights

Locations:
7

Area Covered:
84,825 sq. ft.

Saplings Planted:
30,005

Volunteers Engaged:
246

Impact

Urban forestation has significantly contributed to environmental sustainability across seven locations, including Cama Hospital in Dhobi Talao, SRPF Campus in Jogeshwari, RAF in Kharghar, Food Corporation of India in Borivali East, and MBMC in Indralok, Bhayandar East. Covering an impressive area of 84,825 square feet, the initiative successfully planted 30,005 saplings. This effort has enhanced green cover, mitigated pollution, improved air quality, and provided habitats for local wildlife. Additionally, the increased green spaces offer residents recreational areas, contributing to overall well-being and fostering a connection with nature.



23. Nirmal Wari

The Nirmal Wari drive aims to address the issue of open defecation during the annual Pandharpur Wari pilgrimage by providing portable toilets to the mass gathering. The initiative not only focuses on the provision of mobile toilets but also emphasizes the importance of their usage.

Highlights

Toilets Deployed:
51,300

Volunteers Engaged:
2,800



Impact

The Nirmal Waari initiative has significantly improved sanitation and hygiene during the annual Pandharpur Wari. By providing mobile toilets along the wari route, the project has reduced post-wari migration and decreased medical cases by 75% compared to 2014 levels. In the last six years, approximately 43,000 volunteers have joined hands, contributing over 5,16,000 man-hours in raising sanitation awareness and deploying around 1,18,000 temporary toilets, which were used at least 1,50,000 times. The success of this initiative has established it as a replicable model for similar events across India, positively impacting sanitation standards, reducing medical issues, and promoting awareness through collaborative efforts.

24. Sanitation & Hygiene

This project enhances public health and prevents disease-spread, by installing toilets and sanitary napkin incinerator machines in rural Pune District schools. Additionally, it offers counselling and training for proper facility maintenance, improving the overall well-being and quality of life for students and their communities.

Highlights

Beneficiary
schools: **3**

Beneficiary
Students: **300+**

Toilets Built: **12**

urinals Built: **7**

Volunteers
Engaged: **27+**

Impact

The project has enhanced public health and prevented disease spread in rural Pune District schools by installing 12 toilets and 7 urinals, along with sanitary napkin incinerator machines. It has also provided counselling and training for proper facility maintenance, benefiting over 300 students across 3 schools. The improvements have increased student attendance and better health by addressing discomfort and unsanitary conditions, thereby creating a more positive and conducive learning environment.



25. Limited Time Projects

Seva Sahayog Foundation designs short-term projects to meet diverse beneficiary needs like students, schools, hostels, and NGOs. These initiatives, lasting from days to months, serve as vital entry points for building trust with urban and rural institutions, fostering connections with CSR initiatives, and establishing ongoing partnerships.

Highlights

Projects: **3**

Total Beneficiaries:
1,966

Beneficiaries
Covered: School
students, teachers
and the elderly

Places Covered:
Old age homes,
schools and
hostels

Impact

The limited-time projects have profoundly impacted various communities by significantly enhancing living conditions, education, and safety. Support for the Sneh Sawali Old Age Home improved infrastructure and safety for 16 elderly residents, creating a more comfortable living environment. The school repair and enrichment project, which upgraded infrastructure and provided essential sports materials, benefited over 1,500 students and teachers, thereby enhancing the learning environment. Additionally, the construction project improved school facilities by building toilets, covering terraces, and supplying educational resources to 450 students, resulting in better hygiene and learning conditions. Collectively, these initiatives have made substantial contributions to community development, educational advancement, and overall well-being.



26. Volunteer Engagement

The Volunteer Engagement Program connects passionate individuals dedicated to community service. This year, we expanded our network through office and college visits, partnering with educational institutions, companies, and other organizations. This effort has fostered a robust community of changemakers committed to making a positive impact.

Highlights

Volunteers Engaged: **23,766**

Pune: 19,939 | Mumbai: 3,827

Volunteering Hours:
67,513

Activities
Conducted: **227**

Interns: **111**

Internship Hours:
22,200

Impact

The Volunteer Engagement Program significantly bolstered community involvement and social impact in the fiscal year 2023-24, engaging 23,766 volunteers across 227 activities and highlighting the program's sustained momentum and adaptability. The diverse activities, ranging from educational interventions to environmental conservation projects, underscore the program's comprehensive approach to community service. Strategic partnerships with educational institutions, companies, and other organizations have cultivated a robust network of changemakers. Additionally, 111 interns contributed to key programs like Digital Literacy, Waste Management, and Women Empowerment, reflecting a commitment to diverse social issues. Remarkable activities such as the Magical Gullak, School Beautification, Fabric Painting, Seva Fair, Red Dot Bag campaign, sweater donation drive, sampling making, seedball making, tree planting, and nature conservation initiatives have collectively enriched volunteers' experiences and promoted sustainable practices, showcasing the transformative power of volunteer engagement.



CSR Partners

- A.G Diagnostics Pvt. Ltd.
- Acquia India Private Limited
- Adient India Private Limited
- Aditya Birla Capital Foundation
- Amdocs
- Bank of New York
- Birewar Foundation
- BMC Software India Private Limited
- Bureau Veritas India Pvt. Ltd
- Burns & McDonnell Engineering India Pvt Ltd.
- CARE Ratings Limited
- Crisil Limited
- DSV Charitable Foundation
- Garware Technical Fibres Foundation
- Give Foundation
- Glory Global Solutions (South Asia) Private Limited
- Godrej Agrovet Ltd
- Heera Software Private Limited
- HDFC Credila Financial Services Limited
- Hexaware Technologies Limited
- HSBC Software Development India Private Limited
- Indian Railway Catering And Tourism Corporation Limited (IRCTC)
- Inductotherm India Private Limited
- Keetronics (India) Private Limited
- KPIT Technologies Limited
- Linedata Services India Private Limited
- MAHANAGAR GAS LIMITED
- Mahindra and Mahindra Limited
- Mindtickle Interactive Media Private Limited
- Motilal Oswal Financial Services Limited
- Ognibene India Private Limited
- Optiva India Technologies Private Limited
- Rotary Pune Pride Foundation
- Safepack Industries Limited
- SBI Foundation
- Springer Nature Technology and Publishing Solutions
- T-Systems ICT India Private Limited
- Unique Education Society
- Veritas (India) Limited
- VOSS Exotech Automotive Private Limited
- WORLEY INDIA PRIVATE LIMITED

Seva Sahayog Foundation

(CIN: U85100PN2009NPL168137)

(Address: S No. 89, 90, 91/2, Plot No 75, Tulashibagwale Colony, Sahkarnagar No 2, Near Meghna Society, Parvati, Pune 411009)

Balance Sheet as at 31 March 2024

(In Rs)

Particulars	Note	31 March 2024	31 March 2023
I. EQUITY AND LIABILITIES			
(1) Corpus Fund			
(a) Corpus Fund	3	2,23,10,000	1,93,10,000
(b) Fund Received for Specific Purpose		1,10,29,402	1,80,04,855
(b) Reserves and Surplus	4	14,25,18,512	11,58,83,570
Total		17,58,57,914	15,31,98,425
(2) Current liabilities			
(a) Trade Payables	5		
- Due to Micro and Small Enterprises		-	-
- Due to Others		42,04,511	19,51,330
(b) Other Current Liabilities	6	70,66,953	29,89,285
(c) Short-term Provisions	7	72,380	37,200
Total		1,13,43,844	49,77,815
Total Equity and Liabilities		18,72,01,758	15,81,76,240
II. ASSETS			
(1) Non-current assets			
(a) Property, Plant and Equipment and Intangible Assets			
(i) Property, Plant and Equipment	8	1,10,09,404	1,07,72,496
(ii) Intangible Assets	8	2,12,062	81,249
(b) Non-current Investments	9	15,46,92,929	13,22,90,705
Total		16,59,14,395	14,31,44,448
(2) Current assets			
(a) Trade Receivables	10	48,685	35,200
(b) Cash and cash equivalents	11	1,40,97,575	1,06,67,355
(c) Short-term Loans and Advances	12	10,27,396	1,79,246
(d) Other Current Assets	13	61,13,707	41,49,991
Total		2,12,87,363	1,50,31,792
Total Assets		18,72,01,758	15,81,76,240

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See accompanying notes to the financial statements

As per our report of even date

For Shripad Waikar and Associates

Chartered Accountants

Firm's Registration No. 133610W

Waikar Shree

CA Shripad K Waikar

Proprietor

Membership No. 140416

UDIN: 24140416BJZYU4692

Place: Pune

Date: 29-August-2024



Maneesha Joshi

Maneesha Joshi

Director

07975132

For and on behalf of the Board

Seva Sahayog Foundation

Atul Nagras

Atul Nagras

Director

0119520

Dilip Moghe

Dilip Moghe

Director

07271900

Place: Pune

Date: 29-August-2024

Seva Sahayog Foundation

(CIN: U85100PN2009NPL168137)

(Address: S No. 89, 90, 91/2, Plot No 75, Tulashibagwale Colony, Sahkarnagar No 2, Near Meghna Society, Parvati, Pune 411009)

Statement of Income and Expenditure for the year ended 31 March 2024

(In Rs)

Particulars	Note	31 March 2024	31 March 2023
Donation Receipt	14	45,70,33,766	28,07,17,523
Other Income	15	83,57,265	55,69,590
Total Income		46,53,91,031	28,62,87,113
Expenses			
Purchases of Stock in Trade	16	-	-
Change in Inventories of work in progress and finished goods	17	-	-
Employee Benefit Expenses-Admin	18	62,94,131	62,57,446
Finance Costs	19	-	-
Depreciation and Amortization Expenses	20	44,50,249	43,24,642
Admin Expenses	21	65,33,398	57,80,577
Project Expenses	22	42,14,78,314	24,35,99,944
Total expenses		43,87,56,092	25,99,62,609
Surplus/(Deficit) before Exceptional and Extraordinary Item and Tax		2,66,34,939	2,63,24,504
Exceptional Item		-	-
Surplus/(Deficit) before Extraordinary Item and Tax		2,66,34,939	2,63,24,504
Extraordinary Item		-	-
Surplus/(Deficit) before Tax		2,66,34,939	2,63,24,504
Tax Expenses	23	-	-
Surplus/(Deficit) after Tax		2,66,34,939	2,63,24,504
Earnings Per Share (Face Value per Share Rs. each)			
-Basic (In Rs)	24	-	-
-Diluted (In Rs)	24	-	-

See accompanying notes to the financial statements

As per our report of even date

For Shripad Waikar and Associates

Chartered Accountants

Firm's Registration No. 133610W

Waikar Shree

CA Shripad K Waikar

Proprietor

Membership No. 140416

UDIN: 24140416BJZYU24692

Place: Pune

Date: 29-August-2024



Maneesha Joshi

Maneesha Joshi

Director

07975132

Place: Pune

Date: 29-August-2024

For and on behalf of the Board

Seva Sahayog Foundation

Atul Nagras

Atul Nagras

Director

0119520

Dilip Moghe

Dilip Moghe

Director

07271900

How You Can Contribute



Get in touch with us at: <http://sevasahayog.org/>

As a Volunteer

Join Us: Register to participate and make a difference.

Get Involved: Increase your volunteering hours or join more activities.

Spread the Word: Encourage friends and family to volunteer with us.

Support Us: Help secure additional donations.

Connect: Recommend us to institutions you know.

As a CSR Partner

Collaborate: Partner with us in impactful activities.

Engage: Encourage your employees to get involved in our initiatives.

Enhance: Increase your company's CSR contributions.

Advocate: Rally for donations from your network.

As an NGO

Share: Bring your social work experience to our table.

Express Needs: Let us know your requirements for similar programs.

Partner: Work with us to expand our social impact.

Contact Details

Office Locations



Pune Office:

18 Pathik Bungalow, Vrindavan Society, Near Mhatre Bridge, Navi Peth, Pune 411030

☎ +91 8421726509

✉ pune@sevasahayog.com

Mumbai Office:

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☎ +91 9167448285

✉ mumbai@sevasahayog.com

